

LEADER TALENT PERFORMANCE

ensuring leadership delivers

**Practical ways to improve
female representation on
your board.**

**Recommendations for
Company Secretaries and
Administrators.**

**Stephen McCafferty
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1. Build the case
2. Review your board skills mix
3. Expand your search
4. Hold search firms to account
5. Actively manage the recruitment process
6. Make sure the chair “gets it”
7. Specifically support and encourage women
8. Build your executive pipeline
9. Work with your investors
10. Challenge, challenge, challenge.....